Randolph Parent Teacher Association 1306 South Quincy St. Arlington, VA22204 703-228-5830



June 15, 2016

Dear Arlington School Board,

The Randolph Elementary School community was devastated to learn this week that Superintendent Murphy, with the approval of the School Board, has decided to reassign Principal Renée Bostick.

We are deeply concerned about the effect of this decision on Randolph's students and families. Mrs. Bostick truly represents the heart and soul of Randolph Elementary School. Over the past twelve years, she has worked tirelessly to support student achievement, to welcome families from all parts of the globe and all walks of life, to provide a positive environment for students to flourish, to hire and support extraordinary staff, and to build an engaged Randolph community. She has simultaneously led a Title I school with a diverse student population and an IB curricular program. Mrs. Bostick's integrity, depth of commitment, humility, respect for all, and understanding of the Randolph families are remarkable attributes.

This decision was handed down abruptly, with no acknowledgment of Mrs. Bostick's significant contributions, with little explanation, and with no apparent consideration of the impact on Randolph's students, families, and staff. The only rationale provided for the decision was "test scores."

We firmly believe that the leadership of an elementary school should be judged on a wide range of factors, with student achievement being a critical, but not sole, element. We further believe that student achievement should be measured by more than scores on standardized tests. For a community like Randolph, with a significantly high number of students who are ESL learners, with a disproportionately high FARMs rate (compared with other Arlington elementary schools), and with a noticeably transient community, there are many factors which complicate the measurement of student performance. In fact, Virginia legislators have already agreed that there is a need for SOL reform for ESL students. To remove a principal based on test scores when legislation was recently passed in Virginia (HB241) specifically to address the unfairness of these tests for our students is inconceivable.

If there is concern for the academic achievement of our students, let's start with repairing our school building which is failing in multiple ways, addressing segregation that concentrates ESL & FARMs students in a few schools, and providing additional targeted resources. Let's not take away a principal who is willing to fight tirelessly for our students to have the same benefits as those elsewhere in our county. Let's not take away the one person who has devoted her entire heart and energy to our school, who knows not only the names of every single staff member and student, but the students' parents, guardians, and siblings.

The Randolph community is in total disarray. Students and staff are distraught. We have many unanswered questions, not least why a beloved, experienced, dedicated, and effective principal is being shown so little respect. Families and community members are worried about the future of the school and about the commitment of APS and the School Board to our school. We are worried about the IB program. We don't know how appropriate leadership – leadership that compares in any way to the outstanding leadership we have had – will be found. We are very concerned that we will lose other valuable teachers and staff.

We strongly urge you to reconsider the decision to remove Mrs. Bostick from Randolph Elementary School. Sincerely,

The Randolph Parent Teacher Association Board joined in signing by members of the Randolph community



The Randolph Elementary PTA Board:

Bethany Zecher Sutton, President

Susan Rochard, Vice President

Elena Vaquera, Secretary

Clerelage

Jennifer Allwine, Treasurer

Additional Signatories of the Randolph PTA Letter of Support for Renée Bostick

Note:

The following pages include signatures collected in person or via email between mid-day on Wednesday, June 15, 2016 and mid-day on Thursday, June 16, 2016.

The purpose of collecting additional signatories for the PTA Board's letter was to give individuals the opportunity to add their voices in support of the sentiments expressed in the letter.

The PTA Board and volunteers invited parents and staff members to sign in person during dismissal on Wednesday, at Extended Day and during drop-off on Thursday.

Information about the letter and the invitation to sign was posted to the PTA list serv.

The PTA president emailed the Douglas Park list serv and the Moms of South Arlington list serv to invite members of those communities to sign. (Those messages likely were also forwarded to other south Arlington lists and residents.)

Some individuals emailed expressions of support that did not specifically include a request to be named as a signatory. Those individuals were not included as signatories.

The PTA Board specifically agreed in advance to take a positive and informational approach to this process. We agreed before we began that our approach would be "accept no as a response and move on."

A total of **approximately 337** signatures were collected. We have reviewed the lists to try to ensure that no duplicate signatures exist; if a specific number is desired, we would need to do a more extensive review.

Name Royas	Randolph Affiliation*	Parent
Dante Cifuentes	Randolph To	•••
Carmen Beltran	Randolph Affiliation	Parent
Name DONZ	Rendolph	,
Sandra tevalan	Reado Ipl Affiliation	paral.
Name	Affiliation	

^{*}for example: Randolph parent, Douglas Park resident, Barcroft ES parent, Arlington Heights resident, Randolph staff, etc.

Londi Guerra Name	Douglas Park Resident
Fredy Chivalula	Douglas Park Resident
Dersi Hercules Name	Paves + Affiliation
Claudia Butierrez	Randolph Pacent
Boutriz Sots	Randolph Paccent
Mame Elena (adova	Douglas Park resident
Name	Affiliation

^{*}for example: Randolph parent, Douglas Park resident, Barcroft ES parent, Arlington Heights resident, Randolph staff, etc.

JAMARA Miller	Randorph Staff
Name	Affiliation*
Joy Gardner Name	Randolph Staff
	Affiliation
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Name	Affiliation '
Juana	Mexicologie
Name	Affiliation
Patria K.	Interpreter APS Affiliation
Name	
Michael Hope	Randolph Staff
Name	Affiliation
Km M Gure	Randolph Half
Name	Affiliation
Jose Saovedya	Parent.
Name	Affiliation
Rudy or Soviera	Padre
Name	Affiliation '
Jomas Escapar	Randolph staff
Name	Affiliation '
Name	Affiliation
Name	Affiliation

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Hattlan Donnelly Name	Parent + Teacher Affiliation*
Name Nic Donnell	Y Parent Affiliation
Janet Wilson Name	Affiliation
Name Name	Parent Affiliation Affiliation
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Shampa Bahua	Parents
Name	Affiliation*
Name	Affiliation

 $^{^*}$ for example: Randolph parent, Douglas Park resident, Barcroft ES parent, Arlington Heights resident, Randolph staff, etc.

Montie Martin	Affiliation*	
Julianne Tela Name	Staff Affiliation	
Mayara M WURY	Affiliation	
Name	Affiliation	
Toly H. Resbook	Staff Affiliation	
Name Freeland	Affiliation Staff Affiliation	,
Anita Panwar Name	Staff /tax-payer/	Voter
Agere Enyew	Parante	
ANA MUNBRATO Name DIANCE HENRY	Affiliation Friend	
Suj'y Churl	Affiliation	
Name	Affiliation	

 $[*]for\ example:\ Randolph\ parent,\ Douglas\ Park\ resident,\ Barcroft\ ES\ parent,\ Arlington\ Heights\ resident,\ Randolph\ staff,\ etc.$

Bout	Randolph porent. Affiliation*
Name	Affiliation*
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Marine Name	Randolph Parent. Affiliation
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- Labrus	Randolph Parent
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Ivete Almanza Name	Randolp Parent. Affiliation
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Maria C. AShull	Dandolph Parent.
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Name	Affiliation*
Caitlis Cumpi Name	Heacher Affiliation
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Name (Affiliation
Michael J Welsh Name	Affiliation
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Name Suday	Teacher
Name Mabou	Assistant Teacher Affiliation
Name	<u>Teacher</u> Affiliation
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Bennett Sutton	YOU EN L Affiliation
 Name	Affiliation

^{*}for example: Randolph parent, Douglas Park resident, Barcroft ES parent, Arlington Heights resident, Randolph staff, etc.

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Karina latdoz	Mother of two
	Affiliation*
Name	Armation
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Klara J. Williams	Randolph Staff
Name	Affiliation
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Mercedes long Ling	Randolph staff
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Maria Bazardaria	Parent
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JIHOH STOTOS	Teacher \
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Martha Woldeyohannes	Parent
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Name	Affiliation

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Name Mekulm Name	Affiliation* Affiliation
Sandre Escalera Name Agna Khaton	Parent Panent
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ELINI WEDEMICHEAL Name	Affiliation — PCUPINT
Name Gwendulyn Day	Affiliation 5+aff
Name Ida Hishsmith Name Mula Muhammad Name	Affiliation Staff Affiliation Affiliation
ANTHONY MCPHEE	Affiliation

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Shewonesh lesema	Affiliation* PARENT
ZUMA AWNIN	Affiliation
Loper Korla	Affiliation .
Karen Novello	Rondolph Staff Affiliation
Carlo Schwarty Name	Randolph Staff Affiliation
Barlare Wath Name	Randolph Pavent and Staff Affiliation
Name Name	Randolph staff Affiliation
Name	Randolph pasent
Leslic P. Mitchell Name	Rendolph Volunteer Affiliation
STAN MªGEE	STAFF + Parent Affiliation
Danielle Verson	Parent
Magnul Kalej	Parent Affiliation

^{*}for example: Randolph parent, Douglas Park resident, Barcroft ES parent, Arlington Heights resident, Randolph staff, etc.

Name	Padrich Henry Elementary School Affiliation*
Name	Long Branch ES prend.
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Murolo F Holbhan Name	Parent - Patrick Henry & S Affiliation
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Name	Oakridge Parent Affiliation
Brian Concy Name	Randolph Parkent
Meseret Gebremaryan	Randolph Parent
<u> alaudia Zelaya</u> Name	Kandolph Parent

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ANWAR HOSSAIN	Mossain
Name	Affiliation*
Anna Amaiya Name	Randolph Pavero- Affiliation
Fishatsian Hagos Name	Randolph Parent
Phya Claros Name	Randolph Parant
RITA BAYLA Name	Rand Panent Affiliation
Ana 6 Ulbina	Randolph Parent. Affiliation
HOUCINE EUCHI Name	PANDOLPH PAREINT
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MUHAMMAD ABUBAKAR Name	Randolph Parent Affiliation
Fatiha Hansoori	Randolph parer
Norms GenEZ	RANDULPH JARENT

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Maria O de Ramos	Parent Affiliation*
Name	Affiliation*
Rubing Ahmed Name	Affiliation
Mohanmad Khan	Parent
Name	Affiliation
Kanganas	Parent.
Name /	Affiliation
SOMHTA BANDA	PARCOT
Name	Affiliation
Yhii dys	Parent
Name	Affiliation
William	Parent
Name	Affiliation
Isrowye All	Day and Affiliation
Name	Affiliation
Marine Tawe Name	Parent
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^{*}for example: Randolph parent, Douglas Park resident, Barcroft ES parent, Arlington Heights resident, Randolph staff, etc.

Paul A. McDermott Name	Teacher 5th grade Affiliation*	
Trma y marquez Name	Affiliation	
Evelin delgado Name	Caregive (_
Esther Eurita Name	Mana Affiliation	_
Felipa Timenes Name		_
KHANDKER BLAM Name	Khanloker	
<u>Relalem</u> Wollo	Affiliation	_
Kelemua J. Gutama Name	Parent	
Maria Vargas Name	Affiliation	_
Lilion Villala Name	Affiliation	
Darline Lyan Name	Cr655/14 Guard	_
Name Name	Parent	-

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	parent
Name Coma	Affiliation*
Name Juana Name	Affiliation Parent
Name Name	Affiliation
Name	Madre
Name	Parent
Name	Affiliation
Name	Mother Affiliation
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Name	Mother Affiliation
Marta Jomes Name	Mamá Affiliation
MOSKEYEM Gebrehidan	Affiliation
Aynaiem Geretu Name	Affiliation

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Malcoln Tranic	Randolph Staff Affiliation*
Name	Affiliation*
Walne Value	Randolph Pavent.
Name	Randolph Parent Affiliation
Name Pelai	<u>Racher</u> Affiliation
Jose Vasquez Name	Randolph parents
Name .	Randolph prents
Julissa Juarez Name	Randolph Parents Randolph Parents
Ruparree Barua.	Randolph Panents
Name	Affiliation
ANA AMYA Name	Rentolph Parent Affiliation
Aigul Zhaanbaeva	Affiliation Pavant
Name	Affination
Name	Randolph Parent
<u>S M S A</u> Name	Randolph Parent

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Name Maria Martinez	PARENT Affiliation*
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Name	Affiliation
Name	Pteen Parent
Meny Syllon Name	Randalphi Starr
Name	Affiliation PAGM
Puda Roman Name	Affiliation
2	Teacher
Name	Affiliation
Paula Burzio Name	Teaching Assistant Affiliation
Name	Affiliation
FARID KWDHD Name	Affiliation Parent
Merredes Lope 5	Affiliation
Daria Treadwell	Affiliation

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Angela Lewis	
Myela Jewis	Teacher / Randolph
Name	Affiliation*
Maeura C O Col	Housher/Rando/pl
/ a /	Attribution
Merry Lita, Ph.D.	Teacher Kandolph ES.
Name ()	Affiliation /
Szruh Ru	ESON Lead Tracher, Randolph Affiliation
Name	Affiliation
Name Hanguleo	Seading Sp. Affiliation
De Sperz - Poull Name	Title 1 Lead
JOSE. FLORES	PARENT
Name	Affiliation
Solomon Hailemariam	Parent
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min the SAIN	PARENT
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Karina Valdez	Mother of two
Name	Affiliation*
Krara A. Williams Name	Randolph Staff Affiliation
Conthey Conklin	Affiliation
	Attiliation
Mercedes Dones-Urena Name	Randolph staff Affiliation
Mym Huy Name	Teacher
Sharron Can-	Teachar Affiliation
Maria Bazoaldio	Parent Affiliation
<u>Jilliantskenus</u> Name	Teacher Affiliation
Martha Woldeychannes	Parent
José Guillermo Moran Name	Pandolph staff Affiliation
Rachel Haley	<u>Teacher</u>
Yolards Sever	Lewher
Name /	Affiliation

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Rame Rame	Randolph Staff Former Parent, Former Affiliation* Douglas Park Resident Pre
Chantel Walker Name	Affiliation
Bloky Stringer Name	Affiliation
Halima Bensaada Name	Affiliation Teacher
A DEL AHMODI Name	PARTENT
Name Getachew T	PARTENT. Affiliation
Habtem; chael	PARent
Euelin Cortez Name	Mermana Affiliation
MAHART Sclerwick	Affiliation
Rebecca Jones	Teacher Affiliation
Name Soare	Affiliation
RACHIS MHAIDAR	Parent

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Maria Sancher Name	Padres Affiliation*
Marsha Sharman	Rasent
Zulayka Rano-s Name	Affiliation
Elsa K. Guerra Name	Former Student De Douglas Park Affiliation Reside
Odilia Guerra Name	Grandua Affiliation
Eigna Gomez Name	Potent Affiliation
Elellta Yohannes Name	Patent
Name Choudhury	Affiliation
Sumi Barna Name	Parent
Macuein Kinch Cirl Name	Grand Parent Affiliation
Adinson Salazat Name	Par Ph F Affiliation
Consoner Tutieny Name	Chard Porent. Affiliation

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Delia Zamora	Ashley (Mother)
Name	Affiliation*
RANJU BARVA	Mother
Name	Affiliation
Uticia Cerrillo Name	Mother of Student.
	ATTUCCOT
Adriana Carrillo Name	Affiliation MOther of Student. Affiliation
Ritavish Chowdhury	Former Student/Douglas Park Resid
Name	Affiliation
Rut Gerezgiher	Mother of Student
Name	Affiliation
Hewry Lohman Name	Father of 2 Affiliation
Fiorella Butierrez Name	aunt of Student Affiliation
Ceferina Julian Name	Affiliation grandmother of studen
Wiffredo Gutierrez Name	_grandfother of student
Deans Ventore	mon Student
Name	Affiliation
David Oatts	Affiliation Affiliation
Name	Affiliation

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Mile allumi	unde
Name	Affiliation*
Hame	Affiliation friend of community
Astri Rincon Name	Affiliation)
RAY Twitty	Affiliation
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Sonia Molina Name	1
Subhash Khanal	Affiliation Panent
Name	Affiliation
<u>Lisa Bain</u> Name	Affiliation
Wognerges Juare?	parent
Name 0	Affiliation
Sara Abraha Name	Paren A Affiliation
Selam Giorgies	Friend of Community
Name	Affiliation
Klaudia Gatez Name	Affiliation

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Clauda Castillo.	Affiliation*
Name	Affiliation"
Katy Perez Name	Affiliation
HUEO Lemy Name	Affiliation
Ahmed Jinam Name	Affiliation
Ever Vega Name	Staff Affiliation
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Hamakean Warku	Affiliation Payen +
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Serkwem Name	Parent Affiliation
Paloma Benitah	Affiliation Parent
Mercedes Bentan Name	arandparent Affiliation
Allan Buans Name	Affiliation
Sul Allwine Name	Affiliation Affiliation

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WANDA MCPHEE Name	Affiliation*
Melissa Mays	Parent Affiliation
MUSIE GHEBRESELASSIE Name	Affiliation Affiliation
Ciprian Machado Name	Parent Affiliation
Andy Vega Name	Affiliation Parent
Hadela U. Name	Packed 1
Jobaida B. Name	Pakent, Affiliation
HANNA Woldemarian	Affiliation
Name	Corlos ROJAS(Parent) Affiliation
Meria negalado	Affiliation Paren L
Gladis Vicente	Paren K
Logano Claro	Affiliation

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Name Podigra	Affiliation*
Antionette Boatwright Name	Randoph parent
Florinde Washington Name	Daudoph parent. Affiliation
Abrhat Kflemaviam Name	Rauboll Ravert
Nejma HABIB	Randolph Parent Affiliation
Yeulia Alvarado Name	Randolph Panent
Esnicsto Mal Lona Lo Name	Parant Affiliation
Flania Perrotti Name	Randolph Parut Affiliation
Tihitipa Eijgu Name	Bandolph Rayen+ Affiliation
Aluaro Cruz Name	Randolph Parent
Jom Jev Oggania	Affiliation
Anibal Quintes 65 Name	Affiliation

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Juan In Timeda	aguelo
Name	Affiliation*
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Kenya Palmacruz	Talos
Name	Affiliation
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<i>1</i>	Affiliation
Harry Wilson	Community
Name	Affiliation
Hoai Ton	Parent.
Name	Affiliation
Lary Burns Name	Affiliation Parent
Name ()	Amiliation
Jose M. Porfillo Name	Parent
Name	Affiliation
Torty yohay: S Fikre	_parent
Name	Affiliation
(IT Curre Sanul	Dans
Name	Affiliation
CAROLINA GAUTO	parent.
Name	Affiliation
Abdel Molek Brulhorda	parent.
Nama	Affiliation

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Name Name	Randolph
Name Tamber	Affiliation
Bolormaak Vasquez Name	Randolph
Battungalay Enkhtur Shih	Randolph. Affiliation
Name Roy	Taylor Affiliation
Eden Gewreles Name	Randolph
Name De (1 Cold	Rando Ph Affiliation
Name	Affiliation Affiliation
Anibal Beniter	Randolph
Min Ca Bero	Randolph

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Brigital MAM Name	Douglas Park Affiliation*
Britany Guller Name & Briller	Classroom Hacher Affiliation
Cathy Daker Name	Classroom teacher
Wah C. Ghm-	TR Coordinator + Ardingran Resident. Affiliation
Name	Affiliation
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^{*}for example: Randolph parent, Douglas Park resident, Barcroft ES parent, Arlington Heights resident, Randolph staff, etc.

HAFIDA ROURRFA	PARENT.
Name	Affiliation*
Name	Affiliation

^{*}for example: Randolph parent, Douglas Park resident, Barcroft ES parent, Arlington Heights resident, Randolph staff, etc.

Beth Posniak Fiencke	Randolph parent
Name	Affiliation*
Jennifer Jackson	Randolph PTA president, 2013-2015
Name	Affiliation
Andy Price	Randolph parent
Name	Affiliation
Viviana Maya	Randolph parent
Name	Affiliation
Kristin Francis	Douglas Park resident
Name	Affiliation
Mindy Leblond	ATS/Douglas Park resident
Name	Affiliation
Melynda Boyce	Arlington Heights
Name	Affiliation
Emilie Bruchon Name	Arlington HeightsAffiliation
Kristi Sawert Name	Arlington HeightsAffiliation
Sadia Khan	South Arlington
Name	Affiliation
Mike Jeffreys	Randolph parent
Name	Affiliation
James PettinelliName	Former Randolph parentAffiliation

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Susannah KeefeName	Patrick Henry parent and former Douglas Park resident Affiliation*
Trume	
Rick Carlson	Randolph parent
Name	Affiliation
Yvette Carlson	Randolph parent
Name	Affiliation
Molly Schnure	Randolph parent
Name	Affiliation
Halie Johnson	Douglas Park resident
Name	Affiliation
Jane Anderson	Douglas Park resident
Name	Affiliation
Ernest Jackson	Douglas Park resident
Name	Affiliation
Patty Tuttle	
Name	Affiliation
Henry Jessup	
Name	Affiliation
Minh-Tri Jessup	
Name	Affiliation
Stuart Jessup	
Name	Affiliation
Patty Stern	(none provided)
Name	Affiliation

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Kiare Mays	Randolph parent
Name	Affiliation*
Erin Swain TaylorName	(none provided) Affiliation
Amy TenhouseName	Barcroft Affiliation
Name	Aimution
Christine BrittleName	Patrick Henry parentAffiliation
IVAITIC	Ailliadoii
Jessica Kaufman	
Name	Affiliation
Jason Kaufman	
Name	Affiliation
Carroll Lee	
Name	Affiliation
Jane Kaddouri	
Name	Affiliation
Allison Van Lare	
Name	Affiliation
Tiffany Williams	
Name	Affiliation
Rachel Berkey	
Name	Affiliation
Eric Berkey	
Name	Affiliation

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Cliff Farbstein	_Former Randolph parent
Name	Affiliation*
Carlisle Levine	Arlington Heights
Name	Affiliation
Jaqui Ferrara	Randolph
Name	Affiliation
Desiree Lomer-Clarke	S. Arlington/Drew
Name	Affiliation
Mindy Cadou	_(none provided)
Name	Affiliation
Name	Affiliation
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	A CCILL - A
Name	Affiliation
Name	Affiliation
Ivanic	Amadon
Name	Affiliation
Name	Affiliation

^{*}for example: Randolph parent, Douglas Park resident, Barcroft ES parent, Arlington Heights resident, Randolph staff, etc.



For Randolph Elementary

1 message

Tara Spuhler McCabe <tcsm04@gmail.com>
To: bethanyzechersutton@gmail.com

Thu, Jun 16, 2016 at 10:33 AM

Greetings School Board,

I sign in support of the concerns raised by families and teachers of Randolph Elementary. Deeply concerned, while may be "allowed to do", that a community is being up ended with lack of ongoing communication within the whole community of Randolph. I am a resident in Barcroft and a parent of Barcroft Elementary. I am grateful for the sharing of energy and commitment between the two schools. Please reconsider the pace and the way the current decision is being made upon Randolph Elementary.

Thank you for your time and service, Rev. Tara Spuhler McCabe