



November 10, 2020

Ingrid Gant,
President

Dear Superintendent Durán,

Regina Richardson,
Vice-President

At this time, the Arlington Education Association declares a vote of No Confidence for the APS re-turn to school plan. Be it resolved the majority of APS staff and teachers are not confident the APS re-turn to school plan provides adequate safety for return.

Jaim Foster,
Elementary Rep

According to the Occupational Safety and Health Administration (OSHA), Arlington Public Schools are bound by the general duty clause which states APS must provide and ensure a workplace free from recognized hazards.

Javonnia Hill,
Treasurer

To that end, the following must occur:

Valerie Smith,
Elementary Rep

- All rooms must be physically tested to ensure the HVAC equipment is turning the air at least five times an hour.
- APS must develop, and commit to communicate anonymous case information:
 - Number of cases system-wide and by school or site.
 - Hospitalizations, due to Covid-19, of employees of the APS teaching and learning community.
 - Deaths, due to Covid-19, of employees of the APS teaching and learning community.
- APS must commit that all staff will be provided a duty-free lunch period according to APS Policy Implementation Procedure G-1.1 PIP-1 Contracts and Work Schedules. No staff will be present where students are eating, with their masks off, without maintaining social distancing and proper Personal Protective Equipment.
- The Virginia Department of Health (VDH), dashboard for Arlington must communicate previously set thresholds required for safe re-opening at each level.
- All staff must receive PPE to include, N95 masks of four per week.

Octavia Harris,
Middle School Rep

Deborah Weston,
High School Rep

Milagros Martinez,
ESP Representative

Judith Knight,
AEA-R Representative

Divine Munyengerwa
UniServ Director

Myrteena Liberty,
Administrative Assistant

Dr. Durán the lives of our students, staff, and teachers are at the forefront, while the number of cases in Arlington and surrounding districts continue to increase. The delaying of level two returns proves you are putting our school system first. However, any references to the APS Engage page at this time cannot give answers to our needed and pertinent concerns. AEA anticipates receiving all updates, and information of compliance related to requests stated above. Thank you in advance.

Respectfully submitted,

Ingrid Gant

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President

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